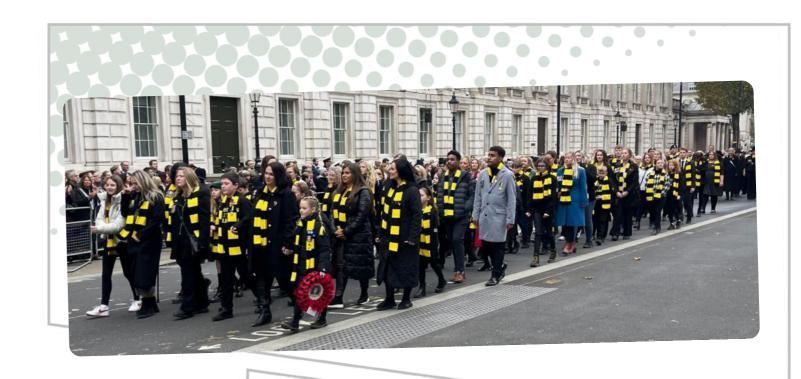
SCOTTY'S
LITTLE
SOLDIERS











SCOTTY'S
LITTLE
SOLDIERS









### **OUR MISSION**

To provide relief from the effects of bereavement to children & young people who have experienced the death of a parent who served with the British Armed Forces.

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#### A NOTE FROM

# NIKKI

In 2022, I've loved seeing our Members and Springboarders form friendships at events, I'm so proud of the increased support we've been able to provide and I'm glad more bereaved Forces children are benefitting from our services.

t's essential that bereaved military children and young people don't feel alone and this year we arranged a number of events to help connect them.

Our Members Council met up and as well as developing friendships, they gave us some great suggestions for the support they feel is needed. It's so important to us that the voice of our Members and Springboarders is heard. We really listen to them and they shape the future of the charity.

We put on a weekend event in the Peak District for a few of our Springboarders. These are our members aged 18-25 years. They had the opportunity to take on fun and exciting physical challenges, and sharing their experiences of growing up without their parent.

Remembrance was particularly momentous in 2022. We took 55 children and young people to London for a full weekend of commemorations. They attended the Festival of Remembrance at The Royal Albert Hall and this year they were further ahead in the line when marching at the National Service of Remembrance at The Cenotaph, which was a really positive step forward in ensuring bereaved Forces children and young people feel

remembered.

Our 'heroes and villains' themed Christmas party brought lots of smiles at what can be a challenging time of year. Our Members also loved receiving a Christmas video from Prince Harry, dressed up as Spider-Man, which came just a month after he wrote them a letter to tell them he was thinking about them at Remembrance.

I am really pleased with the increased support the team were able to provide our Members and Springboarders around Remembrance, which is talked about later in this report.

We launched a podcast called 'Help Me I'm Grieving' which is a really important resource for our members and for their parents and carers. By supporting parents and carers and helping provide them with the tools and confidence, it means they can support their children through their bereavement. We started a peer support network to enable the parents of Scotty Members to share their experiences.

We also set up the 'Aspire' podcast for our Springboarders, hosted by Alex who has been supported by Scotty's throughout his childhood and is now a Springboarder himself. He's a natural host and chatted to inspirational guests, gaining career advice and learning useful life skills.

I'm so proud of the support we provide to our Members and Springboarders, but we know there's still so many more young people out there who aren't getting the support they need. This year, we launched a campaign, Help Find Their Children, fronted by General Lord Dannett. Throughout the year, our membership went from 510 to 581 and we are continuing on our mission to reach more bereaved military children and achieve our goal of supporting over 1000 young people annually by 2030..

Thank you so much to all our incredible supporters who enable us to make a difference to the lives of our Members and Springboarders. We hope we do their parent proud.

## Nikki Scott

Nikki Scott, BEM Founder, Scotty's Little Soldiers



It's so important to us that the voice of our Members and Springboarders is heard. We really listen to them and they shape the future of the charity.





## **OUR PROMISES**

WE WANT EVERY BEREAVED FORCES CHILD AND YOUNG PERSON TO HAVE:



Access to the very best emotional health and well-being support



Outstanding development opportunities



The chance to smile again

#### **OUR CORE VALUES**



#### **FAMILIES COME FIRST**

Our beneficiaries are the sole reason we are here. For every decision we make and every action we take, we ask ourselves how this takes us closer to completing our Mission.



## **EVERYONE A SUPPORTER, EVERY SUPPORTER A V.I.P**

Everyone who walks through our doors has the potential to support the charity. Without that support we can't achieve our Mission. Everyone is a potential supporter & every supporter should be treated like a V.I.P.



#### **LOVE WHAT YOU DO**

When you truly love what you do it shouldn't feel like work, and when it doesn't feel like work you can achieve great things. We work as a team towards one goal, our Mission.



#### **REMEMBER EVERY DAY**

For our beneficiaries Remembrance isn't just one day of the year, it's everyday of the year. We remember the sacrifices made by these families, everyday.

## REMEMBRANCE



In 2022, we increased our support around Remembrance and took a big leap forward in helping our members feel remembered.

ne of the most significant improvements during 2022 was our support offer around Remembrance, as we recognise it can be a particularly difficult and poignant time of the year.

## THE NATIONAL SERVICE OF REMEMBRANCE

In 2019, Scotty's took 18 children and young people to march in the London Remembrance Parade on

Remembrance Sunday. Scotty's had tried hard to make this a reality for many years prior to 2019, as we strongly believe that bereaved British Forces children and young people should have every right to be there and take part in the service that means so much to them.

In 2021, we were able to bring 45 bereaved Forces children and young people to the parade. This was a huge step, however, we still witnessed our bereaved British Forces children and young people positioned at the back of the line whilst serving personnel, veterans and war widows were miles ahead and given a priority place in Horse Guards Parade.

This made our bereaved children and young people feel like they were being forgotten and the depth of their bereavement was not being acknowledged. They

I just wanted to say how brilliant this is as a resource. Clear, sensitive, but written in the perfect way for us teachers and staff to understand. Thank you so much. I have shared it with all staff.

- Teacher

couldn't understand why the widow of a service personnel could be at the front of the march in Horse Guards Parade, but they could not. Yet again, our Members and Springboarders felt let down by the military community.

After strongly expressing our concerns about this issue, highlighting that these brave children and young people have all experienced the death of a parent who served our country

> and have every right to start in Horse Guards Parade and be placed in a more suitable position in the line, we made huge progress. In 2022, we were able to provide a full Remembrance event package to our families, allowing us to host 55 of our bereaved children and young people in London over the Remembrance weekend.

71

66

## The Remembrance packs are super helpful for the children who wanted to share them with their schools. Once again, Scotty's have got it just right!

- Scotty Parent

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## BBC ONE'S FESTIVAL OF REMEMBRANCE

In addition to marching in the parade, we donned our black and yellow scarves and attended BBC One's Festival of Remembrance – a brand-new and deeply meaningful experience for our families.

One Scotty parent said: "The Festival of Remembrance was a really amazing, emotional experience. It was lovely to be there with lots of the families Scotty's support, I wouldn't have wanted to have attended that without the Scotty community. It's like everyone there knows exactly how you're feeling and you know how they're feeling. There's always someone to chat to and there was a proper sense of community."

Thanks to the Lest We Forget Association, accommodation was provided and the families had the chance to seek guidance and support from the Scotty team, as well as plenty of opportunities to get to know other families who truly understood the feelings and emotions that surround Remembrance.

#### **MARCHING WITH PRIDE**

The next morning, our families gathered at Horse Guards Parade to march with pride.

"To be surrounded by so many people in the same situation brought a sort of comfort that can't be explained to outsiders, a comfort that puts you at ease and somehow distracts you from the pain that Remembrance causes. Everyone was just lovely, respectful and all the young people did their hero proud"

The event was attended by thousands of veterans, servicemen and civilians, as well as members of the Royal Family, including His Majesty King Charles III and the Prince and Princess of Wales. Many high-profile political figures were also in attendance, such as Prime Minister Rishi Sunak.

Seeing so many people take part in the ceremony reassured our members that their loved one had not been forgotten, as thousands of people stood in silence to honour their parents and pay respect to their service.

One of our Members said: "Seeing so many people honour my daddy made me feel really proud and reminded me of how many children Scotty supports."

## SCOTTY'S REMEMBRANCE PACK

In addition to attending the National Service of Remembrance and BBC One's Festival of Remembrance this year, we wanted to ensure that all of our Members

that all of our Members and Springboarders felt supported in the lead up to the day and would have the opportunity to express their pride in their parent's service. We therefore created a new Scotty's Remembrance pack which we sent to all our Members and Springboarders – kindly made possible with a grant from AFCFT.

Our members previously told us that they had a wide range of experiences around Remembrance – some positive and some negative – and so we wanted to equip them with information, guidance and various tools so they could

confidently look after themselves.

The packs contained 11 ways to remember a loved one at the time of Remembrance, guidance and tips on looking after yourself, a special Remembrance colouring-in sheet, and a voucher to spend on a meal so they can take some time out as a family and talk about their loved one. The packs also included information and resources that could be used by the child or young person's school or education setting. Guidance was created to help their education providers have a better understanding of how they can support a bereaved military child during the Remembrance period. Whilst this was a new resource for 2022, it is one that we will continue to develop and distribute each year after receiving such positive feedback.



# GLANCE

A quick look into the work of Scotty's, highlighting key milestones, achievements and the positive difference Scotty's makes on bereaved military children and young people.

ARMY SERVICE BREAK DOWN

428

RAF

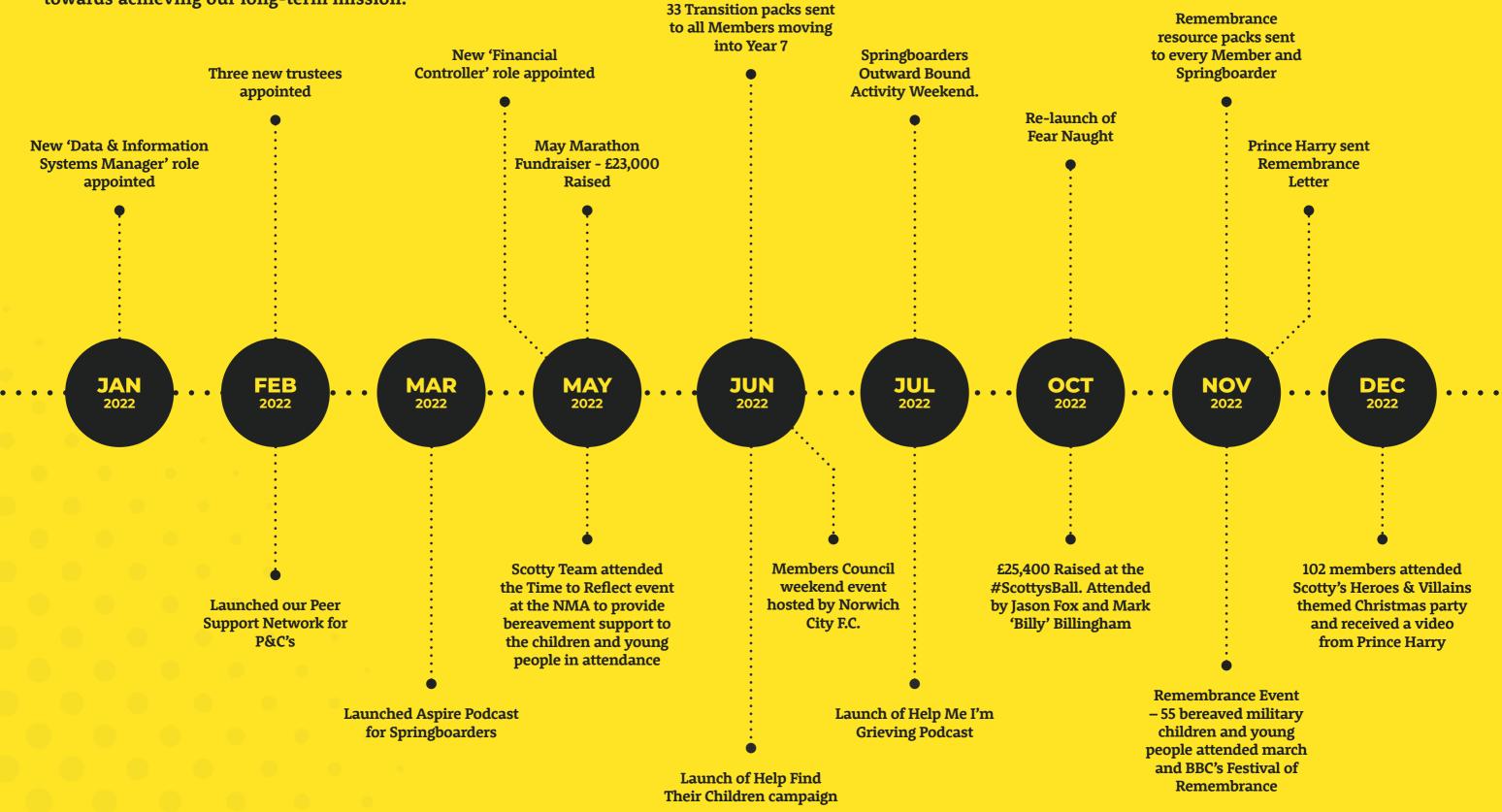
NAVY

BY THE END OR 205, 591

BY SUICIDE

# SCOTTY'S

Scotty's look back on 2022 - a year of remarkable achievements and growth, which helps us on the journey towards achieving our long-term mission.



2022 AT SCOTTY'S ■

## **OUR PROGRAMMES**



#### **SMILES**

**FUN & ENGAGEMENT** 

**During 2022, Scotty's provided** 245 bereaved British Forces children and young people with a Scotty respite break.

We felt part of a support network with all the little Scotty's bits and information inside the lodge. It was the first anniversary and we could sit and talk about daddy's time in the Navy and explain more what Scotty's is about and help them understand there are other children like them.

- Scotty Parent

In December, 102 Members attended the Scotty's Christmas party.





#### **SUPPORT**

**EMOTIONAL HEALTH & WELLBEING** 

**During 2022, Scotty's provided** 235 direct 1:1 bereavement support sessions to our Members and Springboarders.



The support we received was excellent from start to end. Reassuring myself and offering my daughter a chance to talk openly. My daughter has felt more able to deal with her feelings since talking to Mark. She still has times when she feels low but feels that she now has more tools to help her to deal with those feelings.

- Scotty Parent



#### **STRIDES**

**EDUCATION & DEVELOPMENT** 

During 2022, Scotty's awarded 235 education and developmental grants to its Members and Springboarders.



Since receiving the grant, I have noticed an increase in his confidence and selfesteem. I just wouldn't have been able to cover the costs without the grants from Scotty's. It means he gets to do something just for him, that he enjoys.

- Scotty Parent



#### **SPRINGBOARD**

18=25 YEAR OLDS

During 2022, 69 Scotty Members transitioned into the SPRINGBOARD Programme.



The SPRINGBOARD

Programme is massively useful, the allowance for university is really helpful and it's also comforting to know that the support is still there. Although I'm older, there are still times when I feel emotional about what happened to my dad and that won't ever go away. Knowing that there is always someone there to talk to when I need them is greatly reassuring.

- Springboarder



**OUR PROGRAMMES** 





14-year-old Poppy Swinnerton was just a baby when her dad died. Now our Scotty Member fights her way to become Junior Jiu-Jitsu World Champion.

oppy Swinnerton (14)
was just a baby when her
dad died. Now our Scotty
Member fights her way to become
JuniorJiu-Jitsu World Champion.

Last year, hoping to improve her fitness and learn how to defend herself, Poppy took up Brazilian Jiu-Jitsu. What started as a hobby quickly became a passion, and Poppy is now the World and European Brazilian Junior Jujitsu Champion. It's an incredible achievement, and one Scotty's Little Soldiers is proud to have helped her reach.

## TRAINING FIVE DAYS A WEEK

Poppy started Brazilian Jiu-Jitsu lessons hoping to find a fun way of staying fit and gaining some selfdefence skills at the same time. As she grew more passionate about the sport, her lessons became more and more regular, and she now trains five times every week.

The Scotty Allowance, an annual grant of £150 Scotty's offers every member to help pay for extracurricular activities, helped Poppy and her family cover the cost of the lessons she needed to reach her dream.

"The Scotty Allowance contributes to my private lessons every Tuesday," says Poppy. "It's after those private lessons that I started to see a big improvement in myself and began entering competitions. I'm always using things I've learnt from my private lessons and it's definitely all that stuff that helped me win the World Championship."

#### **IMPROVING CONFIDENCE**

Her mum adds: "Financially, all these lessons aren't cheap.
Especially doing it five times a week.
The funding Scotty's provide has been a massive help, particularly with the cost of living and the way prices are rocketing at the moment."

Despite being only 14, Poppy is already part of the adult Brazilian Jiu-Jitsu club, as her coaches quickly realised she was too advanced for the younger groups.

"I started in the kids' class," she says, "but I was only there for a little while before being moved in with the adults. I'm now training with men and women of all ages and sizes. It was a bit weird at first but now I quite enjoy being the youngest and people know not

to go easy on me. I love the challenge."

"It's overwhelming," adds Poppy's mum. "I've seen such an improvement in her selfconfidence. She no longer avoids situations and is always challenging herself, which she never used to do. Her mindset has completely changed since she started the lessons. She won silver in her first competition and although she was really pleased with it, I could see how much she wanted that gold. We sat down and I asked her how serious she was about this, and she made it clear she wanted to go as far as she could. I could see how much passion she had for it."

#### **CELEBRITY ATTENTION**

As a result of increased media attention and lots of celebrities taking up the sport, Brazilian Jiu-Jitsu has become much more popular over the last few years – something Poppy couldn't be happier about.

"It depends on the day, but I'm normally training with 30 or 40 other people. Everyone is super supportive of each other and I love the atmosphere. Loads of people are getting involved now. Even famous actors like Tom Hardy, who was in the news for winning a tournament. Hopefully I'll get to fight him at some point!"

## BECOMING WORLD CHAMPION

Earlier this year, Poppy took on two of her biggest challenges yet: the Brazilian Jiu-Jitsu Junior European Championships and Junior World Championships. Her hard work paid off, and she came home with the gold medal in both.

"A lot of people had been telling me I should go for it, so I did. There were competitors from lots of different countries and winning against them was amazing. It was almost a relief as well because I had been building it up in my head for so long."

Her mum adds: "I'm so proud of her. It's not a sport you see many girls doing as it's so physical and full-on, but she's completely taken to it and I think she'll be a brilliant role model for other young girls interested in the sport."

#### **SCOTTY'S IMPACT**

In addition to benefiting from the Scotty Allowance, Poppy and her mum have attended a number of Scotty events including respite breaks and our annual Christmas party.

"We really enjoy the breaks," says Poppy. "It's a great chance to get together as a family as we're all normally busy with work and school and stuff. We've been to Blackpool, Haggerston Castle, Great Yarmouth and Center Parcs. Scotty's is so important to me because it's supported me loads and connects me to my dad. I'm really grateful for it."

"Scotty's are unbelievable," says Poppy's mum. "They've been there for us almost from the very beginning. Like Poppy said, it's a connection to her dad and a connection we'll always have. She looks forward to the treats she gets every year, the birthday presents and vouchers, and we love attending the National Remembrance Parade with Scotty's. It's great to know Scotty's aren't just there for a year or two, but will continue to support her as she grows up as well."

As for the future, Poppy is determined to keep working hard and push her Jiu-Jitsu dreams as far as she can.

"I want to have a future in Jui-Jitsu. Keep working at it and getting different titles, going semi-pro and getting my name out there."



Service: Army

Unit: Royal Electrical and Mechanical Engineers

D.O.B: 28/11/1981

D.O.D: 04/12/2008

Age: 27

The Scotty
Allowance
contributes to
my private
lessons every
Tuesday... it's
definitely all
that stuff that
helped me win
the World
Championship.

OUR MEMBERS OUR MEMBERS





20-year-old Alex Thomas was just four when his dad, Major David Thomas, died of cancer. He is now the host our Aspire podcast for 18 to 25-year-olds, where he speaks to inspirational guests who have overcome challenges and achieved great things.

lex has been supported by Scotty's since he was 13. Alex's first experiences with Scotty's included going on respite breaks to Center Parcs and Devon Cliffs, which were great opportunities for him and his family to spend some valuable time together and remember his dad.

Alex's dad, Major David
Thomas, served in the REME
(Royal Electrical and Mechanical
Engineers) and was diagnosed
with cancer when Alex was five
months old. Despite being told
he had only six months to live,
David remained by his son's side
for three and a half more years.
The reason, he told Alex's mum,
was that he refused to let go until

his son was old enough to have memories of him.

#### **FEELING CONNECTED**

"Being part of Scotty's helps me feel connected to a wide community of young people who are in the same situation as I am," says Alex. "It gives you this real-life sense that you're not alone and that it's okay to not completely understand some things about yourself or what happened to you. Scotty's has really helped me realise that. There are so many people I can talk to and who can talk to me. It's this community – a big family, really – that help each other out. We've all lost a parent and we're all in the same boat, at the end of

the day.

Some of Alex's first experiences with Scotty's included going on respite breaks to Center Parcs and Devon Cliffs, which were great opportunities for him and his family to spend some valuable time together and remember his dad.

"I remember going on Scotty
Breaks down to Devon Cliffs and
Center Parcs when I was younger.
We did that quite a few times. I'd
been to Center Parcs before and it
was already my favourite place,
so it was great to be able to go
there again and get away from
everything."

### VISITING BUCKINGHAM PALACE

Alex has also attended a number of Scotty events, including being provided with an opportunity through the charity to attend a special event for bereaved Forces children at Buckingham Palace in 2018, where he met a few famous faces.

"The big garden party at Buckingham Palace a few years ago was just incredible. Prince Harry and Prince William were both there and I met Roman Kemp on the DJ deck, which was pretty cool. It was a brilliant day and definitely one of my favourite Scotty memories. I think that's the day I started to realise how much Scotty's do and how many children they support."

## GIVING SOMETHING BACK

When not studying for his degree in Sports Coaching, Alex is the host of Scotty's Aspire podcast for Springboarders.

In the podcast, Alex talks to inspirational guests about their life, career and the challenges they've overcome with the aim of gaining useful life skills.

"Scotty's has done a lot for me, so when I saw an opening to host the podcast it felt like a chance to give something back. I also used to love making videos on YouTube and this felt like a way to reignite that creative spark. It was very outside my comfort zone, but that's part of why I wanted to do it – I wanted to push myself. I've loved it."

Many of the people he speaks to also have links to the military, which means Alex is able to ask questions many Springboarders – who have all experienced the death of a parent that served in the British Armed Forces – may be interested in.

#### A VOICE FOR BEREAVED MILITARY CHILDREN

"In addition to hosting the podcast, I'm also sort

of representing Scotty's Springboarders, so I try to ask things they'll want to know the answer to and throw in some personal bits about myself here and there to make it more relatable. If I say something on the show and someone listening who has also lost their parent thinks, 'hey, I do that too,' then they might feel less alone."

Unsurprisingly, Alex is a huge football fan. His dream podcast guests are David Beckham and Christiano Ronaldo, but his reasons for wanting them on Aspire go beyond just his love for the sport.

"Beckham has so many avenues he works in and he's done so much for charity, while Ronaldo lost his dad at quite a young age. Prince Harry would be really interesting to speak to as well, having lost his mother when he was a kid and then going on to serve in the military. It's hard to pinpoint just one as there are so many inspirational people that Springboarders could learn from."

#### IT'S OKAY TO NOT ALWAYS BE OKAY

Since joining Scotty's, the position the charity holds in his life has changed and adjusted to meet his needs.

"I've always known Scotty's was there to support me, to tell me I'm not alone and that it's okay to not always be okay about my situation. But, as I've grown up, I've become much more aware of their presence in my life and all the stuff they do. Part of that is a result of working on the podcast, but it's also because, as I've got older, I've started to understand how I feel about my situation more and see all the different ways Scotty's can help. I feel like if Scotty's can help me, then there's plenty of others out there who will be in the same situation they can help as well."



#### Major David Michael Thomas

Service: Army

Unit: Royal Electrical and Mechanical Engineers

D.O.B: 06/05/1969

**D.O.D:** 05/06/2006

**Age: 37** 

Cause of Death: Illness

I've always
known Scotty's
was there to
support me, to
tell me I'm not
alone and that
it's okay to not
always be okay.

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OUR MEMBERS
OUR MEMBERS



18-year-old Kirsty McLachlan never got to meet her dad, Cpl Robin McLachlan, who died in a road accident before she was born. She and her sister, Heather (21), were two of Scotty's earliest Members.

irsty joined Scotty's
Little Soldiers in early
2012, two years after the
charity was founded.

"For me, the main thing Scotty's means is community," says Kirsty. "It's a fantastic resource, and it always helps to know you're not alone and that there are other people your age in similar situations. If you ever want to reach out with any issues, there's all these people who understand what you're going through and can point you in the right direction."

## DISCOVERING HER TALENT

From a young age, Kirsty has been very interested in music, and with help from the Scotty Allowance her family has been able to pay

for a variety of music lessons. She now plays piano, guitar, bass, double bass and ukulele.

"Scotty's has helped a lot with paying for those music lessons. They started a very long while ago, probably around primary school age. I've been playing piano the longest, which started because my sister was learning it at the time and my mum asked if I wanted any lessons. I said no, because I had this idea that I wanted to be an architect, but after watching my sister play, I knew I wanted to do it too. I then got interested in a local folk band, and that really helped with developing my confidence and getting a better grasp on what music is."

#### TAKING THE NEXT STEP

On top of playing five separate instruments, Kirsty also enjoys creating her own compositions and is hoping to study music at university next year.

"I'm still waiting for my results, which isn't much fun. I'm hoping to study at either Cambridge or Durham. I just hope I get the grades!"

With the aid of Scotty's SPRINGBOARD Programme, which supports members aged 18 to 25, Kirsty will continue to receive support through to the end of university and beginning of her career, assisting with opportunities to develop her education and life skills.

#### **SCOTTY'S GRANTS**

In addition to music lessons, Kirsty has received a variety of other Scotty grants which have helped her reach key milestones in her life.

"I had a driving grant last year which was really useful for me, as I'm slightly terrible at driving. I passed in the end but I'm really glad Scotty's could help out with that. My sister also successfully applied for a super grant a few years ago to do her gold Duke of Edinburgh award! Her joints are hypermobile, which means she struggles to walk the distance they need to cover, but there was also a sailing option, which Scotty's helped her pay for and meant she could get a gold DofE award. It was dead cool."

#### **TAKING A BREAK**

In addition to receiving grants to help develop her skills and provide new opportunities, Kirsty and her family have also attended a number of Scotty events over the years, including respite breaks.

"We've been on Scotty breaks to Center Parcs, which Mum loves as she says it reminds her of when she and my dad used to live at JHQ in Germany – the Army base. She really enjoys getting the opportunity to go there as it reminds her of Dad."

## BEING PART OF A COMMUNITY

Kirsty has also attended a number of Scotty's Christmas parties over the years, and in 2020 took part in our lockdown Christmas party over Zoom. She thought the whole day was fantastic, but one moment in particular stands out to her.

"I actually enjoyed the fact it was digital because it led to such a fun format. The highlight for me was when Santa Claus appeared and started playing jingle bells on the concertina, which is a really cool folk instrument. The absurdity of it was just phenomenal. I remember when it came onscreen – I ran downstairs

shouting to Mum, 'this guy's got a concertina, it's brilliant!'

As well as being lots of fun, the Christmas party also serves as an opportunity for Scotty Members to meet other bereaved military children and young people who understand what they're going through.

"It's a great chance to meet up with everyone and the community aspect is really nice," says Kirsty. "It's comforting to know everyone there is going through the same thing you are, that you're not the only one who doesn't have everyone home at Christmas, but you're all still able to smile and have a good time."

## **GROWING UP WITH SCOTTY'S**

As one of Scotty's earlier members, Kirsty has spent her childhood and the entirety of her teenage years being supported by the charity. Over this time, she's seen Scotty's grow and evolve first-hand, while the position the charity holds in her life has changed to meet her needs.

"I've been a member of Scotty's for a long time, since near the start. There's always been the Christmas do, where you meet up with everyone, but now that Scotty's support more people there's lots more opportunities for meeting other members. Rather than only knowing a couple of people up north and a couple down south, it feels like everyone is much closer together. There's more of a Scotty's community at a local level and it's much easier to connect with those people, which I think is really cool."



#### Cpl Robin McLachlan

Service: Army

**Unit:** Royal Logistics Corps

D.O.B: 27/12/1970

D.O.D: 12/09/2003

**Age: 33** 

Cause of Death: Road Accident

It's comforting to know everyone there is going through the same thing you are, but you're all still able to smile and have a good time.

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OUR MEMBERS OUR MEMBERS



14-year-old Ben O'Donnell was just a baby when his dad, WO2 Gary O'Donnell, was killed in action while on tour in Afghanistan.

emembrance is a deeply personal, poignant time for all the children and young people supported by Scotty's. Here, Ben shares what remembering his dad means to him, the affect Remembrance has upon him, and how support from Scotty's Little Soldiers continues to help him during this time of pain and pride.

## **GROWING UP WITHOUT MY DAD**

I never knew my dad. He served with the 11 Explosive Ordnance Disposal Regiment, Royal Logistic Corps, and died on the 10th September 2008 while trying to disarm an IED in Helmand Province. I was nine weeks old.

I was too young at the time to have any memories of him, but

with the help of my mum and older brother, Aiden, I've learnt a lot about the kind of person he was and what he was interested in. I do find it hard living without a dad, but it helps when my family talk about him and Remembrance means a lot to me as it's a chance to feel really proud of everything he achieved and remember him in the best way I can.

## ATTENDING THE LONDON REMEMBRANCE PARADE

Our family joined Scotty's for the National Service of Remembrance in London last year with lots of other Scotty Members who all have a parent that has served and died, just like my dad. I felt really good walking the parade as it showed me there are lots of people in the world like me, who

have all been affected by the death of their parent. Having events like Remembrance is so important as it helps everyone remember all the heroes we've lost. Not just my dad, but everyone who has put their lives on the line for our country.

I really enjoyed walking the parade with Scotty's as not a lot of people know what I've been through, but everyone from Scotty's has gone through a similar experience and understands what it feels like. Because of that, I found it really comforting that we could all pay our respects together.

Putting on my yellow and black Scotty's scarf and attending the parade was really nice as I think it's so moving to see thousands of people paying their respects.

## REMEMBERING AT SCHOOL

Even though my school friends don't really understand what Remembrance is like for me, they're all really supportive and always try to cheer me up if I'm feeling down. We have assemblies in school about Remembrance Day and I think it's important those continue as it's such a significant event for so many, but unfortunately some people my age don't always realise that.

When people my age think of Remembrance, they sometimes forget about all the people who are fighting and dying right now. People like my dad. Everyone thinks about big World Wars because that's what we learn about in school, but there are people still out there risking their lives today.

#### **SHOWING RESPECT**

When I'm walking around school during Remembrance, I've heard a few people say, 'why do we still have Remembrance when World War I and World War II were ages ago?' I stopped a few of them and said it's because there are still people today fighting for our country and dying because of it. But, because it doesn't affect them, they don't care. I just think... you have all the other days of the year to mess around and do whatever you want. It's not even like it's an entire day, it's only two minutes. There are so many people who this day means so much to. Just be respectful and think about all the people around you who may have lost someone.

#### **WEARING A POPPY**

Another way people can show their respect is by wearing a poppy. It makes me happy to see people wearing poppies because it means that they know what my dad and other soldiers have done to help us have better lives. The poppy is such a special symbol to remember our fallen heroes.

For me, the poppy also

shows that just because a bad thing happened, it doesn't mean there's no good stuff to come after. It's like saying to me on a bad day that tomorrow will be great. There was this horrible war, but because of it we were able to see this really pretty flower.

## REMEMBRANCE TRADITIONS

There's a plaque for my dad in our town near the local church where we like to lay wreaths and poppies in memory of him. I think it's so important that we keep marking Remembrance every year because we should never forget about all of the soldiers and everyone else who has put their lives on the line for our country. It's like we're thanking them.

## WHAT SCOTTY'S MEANS TO ME

I've been part of Scotty's since I was four years old and was one of the first kids to join the charity. Being part of Scotty's helps me feel confident because I'm with lots of other people who have experienced the same thing as me. It reminds me that I'm not alone and helps me remember my dad. It's like having a second family. A family where everyone knows and understands what we've all been through.

This year I've been sent a Remembrance pack which suggests some good ways to remember my dad, guidance on looking after myself over Remembrance, a special Remembrance colouring-in sheet, and even a voucher for my family spend on a Remembrance meal.

I've made some great friends at Scotty's and I never have to explain what happened to my dad, because they already know. It makes everything so much easier and means we can just concentrate on having fun together and supporting one another.



#### WO2 Gary O'Donnell

Service: Army

Unit: Royal Logistic Corps (11 EOD Regiment)

**D.O.B:** 20/07/1968 **D.O.D:** 10/09/2008

**Age: 40** 

Cause of Death: Killed in Action

When people my age think of Remembrance, they sometimes forget about all the people who are fighting and dying right now.

77

OUR MEMBERS OUR MEMBERS

HELP FIND THEIR CHILDREN

In 2022, Scotty's launched a campaign to reach hundreds of bereaved British Forces children and young people who aren't getting the support they need.

SCOTTY'S SOLDIERS

t the beginning of 2022, Scotty's were supporting 510 bereaved British
Forces children and young people.
We are so proud to be supporting these members, but what about all the other children who have experienced the death of a military parent, that aren't getting the support they need?

We used a number of sources, including information from the Ministry of Defence, questions asked during parliamentary debates, media research, and our own research, to establish that the number of bereaved children and young people aged between 0 and 25 years, from serving Regular and Reserve Forces and the Veteran community, far exceeds 1,000.

Knowing that hundreds of bereaved military children aren't benefiting from Scotty's support, we set ourselves a goal to be supporting 1,000+ bereaved military children and young people annually by 2030. But how do we reach bereaved

families and let them know we are here for them?

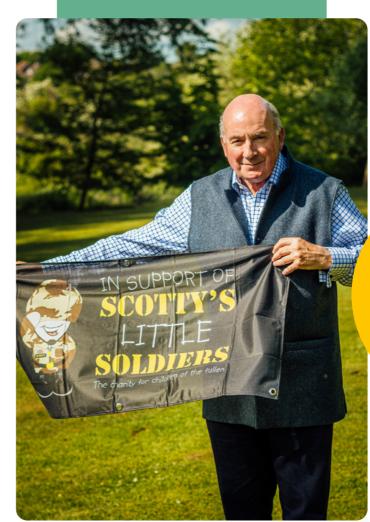
We launched a campaign called Help Find Their Children. The campaign had two strands:

- 1 We made it as easy as possible for people searching for help to find info on Scotty's Little Soldiers. Whether this be a parent or carer of a bereaved military child, a professional working with a young person, or the young person themselves.
- We actively encouraged people to help reach families bereaved of a miliary parent. We aimed our campaign at the military and veteran community, knowing they would most likely know families and could help them get support.

To enable those searching for help to find us, we created a dedicated webpage with videos on how to get support, we made use of SEO, we simplified our membership forms and we launched a podcast series called Help Me I'm Grieving, to support bereaved families and also raise awareness of Scotty's work.

In order to reach the military and veterans community, we asked General Lord Dannatt to front our campaign and he happily accepted. We worked with him on a video, which we hosted on a dedicated campaign webpage and was shared on social media.

The call to action was clear – *Please help spread the word.* 



The campaign launched in June, to tie in with Armed Forces Day. Just ahead of the launch, Scotty's was supporting 533 bereaved military children and young people.

The campaign was shared widely on social media, with shares from regimental associations, other military charities, individuals within the military community and from funeral directors. Articles appeared in targeted military publications, and talks were organised to help spread the word, including Scotty's Bereavement Specialist, Lorna, talking at an NHS Veteran Aware Event.

By the end of 2022, Scotty's had welcomed an additional 48 members since launching the campaign, with the membership total at 581.

With every member that joins, we are so sad for their loss, but proud that we can provide them with support and ensure they don't feel alone as they navigate their grief journey.

Please continue to spread the word.

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2022 CAMPAIGN



100% of the funding we need to deliver our services comes from our supporters, whether they are a grant funder, a business, or an individual giving what they can. We can't do it with you.

FUNDRAISING

I support Scotty's as a former member of the Queens Royal Hussars and having done the same job as Cpl Lee Scott, it's a charity close to my heart. - Scotty Supporter



ur belief is that people will take an action if they feel passionate about our cause, so we spend more time communicating the needs of our Members and Springboarders and how they feel Scotty's have helped them rather than asking for money.

Every supporter that has been with us since inception through to joining us in 2022 has been contributing to the legacy of Cpl. Lee Scott and having a positive impact on the lives of children of service personnel who have been left behind.

In order to achieve our goals for the future, we need to grow our income significantly over the coming years. One of our key five year thrusts is to develop 4-5 sustainable income streams. There are many opportunities we could pursue, however it is important for a small charity to remain focused on the right opportunities and not stretch ourselves too thinly.

In 2022 our income came predominately from three main groups: Individuals, businesses, and grant funders.

## INDIVIDUAL FUNDRAISING AND DONATIONS

It was encouraging to see the number of individuals supporting Scotty's rise by 34% in 2022 compared to the previous year. We saw more people taking on fundraising challenges and organising events which resulted in a greater number of individual donors. As things continued to feel like they were returning to normality after the pandemic, it was great to see people take on international fundraising challenges such as Gavin and John who took part in an Ultra Ice Marathon across the Arctic Circle!

Regular giving is sometimes described as the lifeblood of a charity, as smaller monthly amounts are just as important as larger injections of income. Contributions from regular givers made up 38% of our total donations in 2022 and as we progress with our strategic growth plans, these supporters will be key to us achieving our aims. The current cost of living crisis is likely to put pressure on regular giving from individuals in 2023 so we anticipate greater reliance on business partnerships and grant giving next year.

#### **CORPORATE PARTNERS**

We were incredibly grateful to long term supporters Annington Homes who continued to part fund our SUPPORT Programme and Incentive FM for their constant fundraising efforts. We were also delighted to welcome new corporate supporters on board including Bank of America and Fortis Vision. From support staff fundraising to providing presentations to employees, it's been

great to work with these companies. We believe Corporate Partnerships will be the largest growth opportunity for our fundraising activity over the next 2 to 3 years and developing a core offer for those partners will form one of our five key initiatives for 2023.

#### **GRANTS AND TRUSTS**

Trust income continues to be a significant contributor to our annual income and we were grateful to maintain funding relationships with ABF The Soldier's Charity, Veteran's Foundation, Forces Support, Lest We Forget, RAF Benevolent Fund, Royal Navy Royal Marines Charity and Armed Forces Covenant Fund Trust. As we go into 2023 we are looking to widen our grants and trusts supporters beyond the military and applying to funders such as BBC Children in Need for funding support, this is a key area of focus for us over the coming 12 months.

#### **INNOVATION**

Charities are encouraged to diversify their income as much as possible and Scotty's is proud to be a forward-thinking charity. Our Fear Naught (FN) brand has always pumped 100% of profits back into Scotty's Little Soldiers. In October 2022 we relaunched this to be more than a clothing brand, incorporating FN challenges, an inspirational podcast, blogs and of course the clothing too. Our aim is to attract a new audience to Scotty's which will ultimately benefit the charity.

## THE FUTURE

As we look towards Scotty's future, we are guided by our unwavering commitment to support bereaved military children and young people. Anticipating new challenges, seeking out exciting opportunities, increasing our reach and deepening our impact.

#### TO BE SUPPORTING 1,000+ CHILDREN & YOUNG PEOPLE ANNUALLY BY 2030

**591** 

1000

We continue to strive towards reaching our Big Hairy Audacious Goal (BHAG) of supporting 1,000+ bereaved children and young people annually by 2030. There are hundreds of young people who have sadly already experienced the death of a parent who served in the British Armed Forces but are not yet aware of the support offered by Scotty's. Whilst there are fortunately far fewer deaths today from the theatre of war, there are new deaths experienced every year through training operations, accidents, illness and increasingly suicide.

Due to the complexities of family dynamics and reporting, no organisation in the UK can provide the exact number of CYP under the age of 25, who have experienced the death of a parent who at any time in their life served within the British Forces. The total number of bereaved young people in the UK is not recorded by Government or any other organisation.

We will continue to work hard with other stakeholders to build a more accurate picture of those affected by the death of a parent who served. We will also look to commission the first in depth piece of research into the challenges faced by bereaved Forces children and young people and use this work to identify gaps in our services and further develop existing ones. We anticipate starting work on this extensive

piece of research in 2024.

We also recognise that as the charity grows its services, and offers those services to more young people, we will have to grow as an organisation too. Whilst keeping true to our core values and everything that makes Scotty's so special, we will begin the process during 2023 of building the future version of Scotty's including the development of a Senior Leadership Team and succession plans for key individuals within the charity.

Our vision is to make the support offered by Scotty's available to as many young people as possible and our BHAG is our first target to achieve.

In 2023 we will continue to focus on our 5 five-year key thrusts. Here are the key goals for each of those thrusts during the next 12 months.

#### THRUST #1

## Establish an Education Provider offer:

Education in one form or another is the one thing which all our Scotty Members and Springboarders will collectively go through. It is such a key part of their lives, and we recognise the importance of Scotty's having a specific education offer to help them, their parent and carers, and their education providers.

In 2024 we will launch the first phase of our Education resources, named StandBy and kindly funded by the Lloyds Patriotic Fund and the Armed Forces Covenant Fund Trust.

#### **THRUST #2**

#### *Increase outreach & accessibility:*

Again, keep the headers but change the text under them to: There are so many bereaved young people already out there across the UK that the charity could be helping today if they knew more about the offer from Scotty's. Key thrust number two is focused on building more awareness of the charity's work and making that support accessible to more young people.

In 2024 we will optimise our website to improve SEO, and will be working closely with the BBC and RBL to maximise the charity's exposure during the important Remembrance period.

#### **THRUST #3**

### Develop 4-5 sustainable income streams:

As mentioned in the fundraising section of this review, the charity will need to significantly grow income in order to delivery on our promises. Key thrust number 3 focuses on building 4 to 5 reliable and sustainable income streams.

During 2024 we will develop our corporate partnerships offer and relaunch our FEAR NAUGHT merchandise website.

#### **THRUST #4**

## Increase profile to rank #1 for 'Children+Military+Bereavement':

As the only UK charity delivering specialised 1:1 bereavement support to military children it is vital that Scotty's increases its profile over the coming years, primarily to reach more young people, but also to recruit more fundraising supporters, and to provide a platform for the voice of bereaved Forces children and young people to be heard.

In 2024 we will launch a UK wide campaign encouraging the public to sign the Scotty's Pledge to support our bereaved Forces children.

#### **THRUST #5**

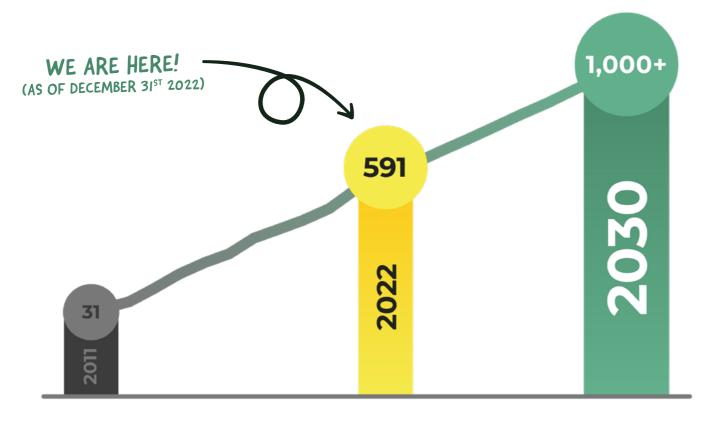
#### A great place to work:

We know that none of this is achievable without building a great team, and the key to doing that is to create a great place to work.

During 2024 we will begin creating a transformation plan which will lay out the route to Scotty's becoming the 2030 version of the charity it needs to be.

"To be supporting 1,000+ young people by 2030, we need to start building the 2030 version of Scotty's today. Not only will that see us increasing the number of young people we support by around 70%, we will also need to grow our team to provide that support, the infrastructure around that team to ensure they have the tools and facilities they need, and to grow our income to fund all of that."

- Stuart Robinson CEO, Scotty's Little Soldiers



THE FUTURE

THE FUTURE

### A MESSAGE FROM

# STUART

In 2022, Scotty's saw sustainable growth, developing our team and expanding our programmes to further support bereaved military families. Our success is a testament to our dedicated team and generous supporters, and we're excited for an even more impactful future.

espite the challenging economic climate, the team remains steadfast in our mission to support bereaved Forces children and young people. In 2022, we achieved a significant milestone by assisting 591 bereaved young individuals through our four Family Programmes, marking an increase of 87 young people from the previous year.

This achievement wouldn't have been possible without the amazing support of our generous supporters. Your commitment to joining us on our mission is essential to making a lasting positive impact on the lives of these brave young people and their families.

As we aspire to support even more young people, we recognize that growth in all aspects of our charity is essential. Helping more young people necessitates additional funding, which, in turn, requires an investment in our Supporter team. Moreover, our continuous engagement with bereaved Forces families reveals gaps in available support, prompting us to expand and improve our services.

This growth extends to our infrastructure, such as adopting new technology, facilities, tools, and training. While many charities face declining income, we at Scotty's are determined to forge ahead on all fronts, despite the challenging climate.

Our journey as a charity will lead us through various phases, and the next couple of years will bring significant change. We're evolving from a small organization to a medium-sized one, all while preserving the values and culture that have always been at the heart of Scotty's.

Our vision for the future includes specific milestones which you can read about in the 'Future' section of this report, and a steadfast commitment to the well-being of bereaved British Forces families.

5Rhin

Stuart Robinson CEO, Scotty's Little Soldiers

We will continue to listen, adapt, and grow, driven by our shared values and the belief that every bereaved child deserves the opportunity to smile again.





## **FINANCES**

In 2022, Scotty's achieved significant growth, supporting 591 beneficiaries, with a 35% income increase. New team members improved core functions, and a fresh auditor was welcomed. The transition to a modern CIO structure continues, targeting completion by the end of 2023.

he 2022 year has yet again seen Scotty's grow. We continued to work towards our goal of supporting 1,000 bereaved British military children and young people by 2030, increasing from supporting 504 Members and Springboarders in 2021 to 591 during this year.

We also continually reflect on our Mission and expand our services to our Members and Springboarders to achieve this. An example of this in the year, was our newly designed Remembrance Weekend event, which allowed us to take 55 children and young people to London for the poignant weekend. This new format allowed these bereaved military families to attend the Festival of Remembrance, march united in the Remembrance Parade and spend time together at such a difficult time of year.

#### **INVESTING IN SCOTTY'S**

In order to ensure we can continue providing the very best support to an increased number of beneficiaries we knew we would need to continue to grow our income to sustain this. We carefully invested in our expenditure relating to raising funds and was delighted to see the rewards of this for our Members and Springboarders as our income increased by 35% from the previous year. As always, we are extremely grateful to each and every one of our supporters who enabled us to achieve this growth and, to not only continue providing support to bereaved military children, but also enhance it.

We also decided that the costs and availability of outsourcing some of our core business functions, such as Finance and IT, were causing us inefficiencies and so we invested in new team members in the year. These new starters joined and improved many of our systems, giving us the time and data to make better decisions to allow our Charity to keep being its best, to focus on our core programmes and to be sustainable long term.

We finished the year with a surplus of £277,542, however some of these funds are restricted for use over the next couple of years and our available cash reserves actually reduced at year end to 3-months of expenditure, which is at the lower end of our Reserves policy of operating with between 3-6 months.

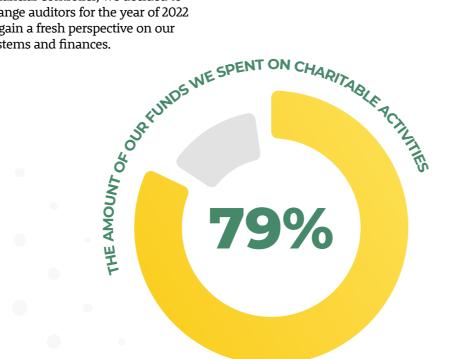
#### **NEW AUDITOR**

After a number of years with our previous auditor, and a new in house Financial Controller, we decided to change auditors for the year of 2022 to gain a fresh perspective on our systems and finances.

#### CIO

Work continues towards the transition from our current unincorporated trust Charity to the more modern CIO structure. Legislation changes are expected to take place in Autumn 2023 which would allow us to transfer all activities and assets and close the original Charity at the end of 2023, therefore our revised target date for this change is 31 December 2023 to encompass this expected simplification.

As always, we publish this supporter focused Annual Review on our website and our fully audited financial report on the Charity Commission website.





Expenditure 2022: £1,299,166

**Expenditure 2021: £1,028,428** 

During 2022 we invested more in the future growth of the charity which resulted in...







Supporting an additional 87 children & young people vs 2021



Investing £92k more on raising funds than in 2021



FINANCES FINANCES

## TRUSTEES' REPORT

The Trustee of the Charity is Scotty's Little Soldiers CIO. The trustees of the CIO are:



EAMONN O'SULLIVAN



**ELLEN PLUMER** 



JASON WORTHY (CHAIR)



JONATHAN JAMES



LUKE PRIESTLEY



SIMON MILLAR



STEVEN WARD

The Trustees present their report and financial statements for the year ended 31 December 2022. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's governing document, the Charities Act 2011 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

#### **OBJECTIVES AND ACTIVITIES**

The Charity's mission is to provide relief from the effects of bereavement to children and young people who have experienced the death of a parent who served with the Armed Forces of the Crown.

#### **OUR OVERARCHING PROMISES ARE:**

We want every bereaved Service child and young person to have:

- 1 Access to the very best emotional health and well-being support.
- 2 Outstanding development opportunities.
- 3 The chance to smile again.

### REVIEW OF CHARITABLE ACTIVTIES AND ACHIEVEMENTS FOR THE PUBLIC BENEFIT

We deliver on our promises through our four Family Programmes:

Each Programme has its own four guiding principles around which all activities are focused:



## SMILES Programme:

- Creating a trusted and supportive community for bereaved Forces children and young people.
- Building support networks and developing friendships.
- Regular engagement throughout the year with fun and exciting opportunities.
- Encouraging bereaved Forces children and young people to smile again.



## SUPPORT Programme:

- Resources and information to support bereaved Forces children and young people.
- Guidance for parents and carers to help them support their child from the effects of bereavement.
- Individual bereavement support and referral on to specialised services.
- Bereavement based activities and events to help bereaved Forces children and young people cope with their bereavement and remember their parent.



## STRIDES Programme:

- Reducing any barriers and disadvantages faced by bereaved Forces children and young people.
- Promoting a positive attitude to education and learning and providing opportunities to develop life skills.
- Encouraging bereaved Forces children and young people to develop resilience and thrive.
   Providing opportunities for bereaved Forces children and young people to achieve, succeed and celebrate successes.



## SPRINGBOARD Programme:

- To provide young adults with opportunities to develop their education and learning, career, volunteering, and life skills.
- To encourage, promote and celebrate young adult's achievements.
- Reducing any barriers and disadvantages faced due to their bereavement.
- Providing networking opportunities and help to build connections and friendships.

During 2022 the charity helped 591 bereaved children and young people. The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

TRUSTEES' REPORT TRUSTEES' REPORT

#### **GRANT MAKING POLICY**

The charity supports beneficiaries through the use of a number of small grants (no greater than £1,000) as part of the STRIDES Programme. There are 5 grant schemes available, all designed to help disadvantaged young people with educational and personal development aims; The Scotty Allowance, New School Grant, Scotty's Driving Grant, Scotty's Higher Education Grant and The Super Grant. Applications are submitted year-round via the charity's online portal and the specific criteria for each grant is explained on the charity's website.

#### **FINANCIAL REVIEW**

The Trustees are pleased to report that financially the organisation is in good health and continues on its planned growth trajectory, increasing income versus 2021 by 35% to £1,576,708 (from £1,164,951 in 2021).

Our 2030 goal of supporting over 1,000 bereaved Forces children & young people annually will require the charity to grow its income year on year, every year, between now and then. There is therefore a requirement not only to raise enough funds to provide our planned services for the year, but also to invest in the charity's growth to build the infrastructure required to deliver on our future goals.

In line with our growth plans our expenditure also increase during 2022, up by 26% from £1,028,428 to £1,299,166. This increase was split across both our delivery services, assisting more young people, and also to invest in the charity's growth.

#### **RESERVES POLICY**

The Trustee Board have agreed a Reserves policy in line with the organisation objectives that all reserves shall be applied solely towards promotion of the object of the charity. In the event of dissolution of the charity the reserves would be first used for severance payments and winding up costs. The constitution states that any surplus must be either used directly for the objects of the

charity, be transferred to another charity with like for like objects or in any other manner approved by the Charity Commission. The Trustees have a policy to maintain between 3-6 months of charitable expenditure. This level has been chosen to help combat any shortterm financial risks including declines in income and rising costs due to inflation. The present level of cash reserves held is £325,054 (2021 £471,475) which represents 3 months' charitable expenditure. This is at the lower end of the Trustees' range and is due to an investment in people in order to help our Charity to meet the support needs of our Members and Springboarders. The charity's total reserves, which includes assets such as our 7 holiday homes, is £1,399,069 (2021 £1,121,527). This increased predominately due to the kind donation of a seventh holiday home by Forces Support Charity. £935,099 (2021 £919,991) of the reserves held are categorised as unrestricted funds, £463,970 (2021 £201,536) are categorised as restricted funds.

#### PRINCIPAL SOURCES OF INCOME AND HOW EXPENDITURE MEETS OBJECTIVES

Our 5-year strategy is to develop 4-5 sustainable income streams, providing the charity with stable but diversified income. In 2022, 53% of our income came from grant funding, with the balance split between individual fundraising and donations, and income from business fundraising. One of our 5 goals for 2023 is to further develop our corporate partnerships income stream.

#### **RISK MANAGEMENT**

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. The Trustees have a risk management review which comprises; a continuing review of the risks the charity may face; the establishment of systems and procedures to mitigate those identified risks and the implementation of procedures

designed to minimise the potential impact on the charity should those risks materialise.

#### **PLANS FOR THE FUTURE**

More detail on our plans for the future can be read earlier in the charity's Supporter Annual Review. Future plans are centred around a 5-year strategic plan which will see the charity moving closer to its longer term goal of supporting 1,000+ bereaved children and young people annually by 2030.

In the more immediate term, plans for 2023 include:

- Introduction of a 3-year project to create a military bereavement offer for education providers.
- Increasing the availability of our services to 650 bereaved children and young people.
- Development of a dedicated Corporate Partnerships income stream.
- Planning the charity's longerterm infrastructure, including future leadership structure, succession planning, and goal setting framework.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing Document**

The Charity is governed by its Constitution dated 17 April 2010. It was registered as a charity with the Charity Commission on 13th July 2010.

#### **Trustees**

The charity has a single trustee: Scotty's Little Soldiers CIO (1170528). The CIO was created to act as a long-term parent charity and has a board of Trustees. Once several pre-existing leases taken out in the original charity's name expire, this charity will be dissolved leaving the CIO to continue long-term. Full operations will switch from the Trust to the CIO at the close of 2023 when the Trust will be dissolved. The Trustees of Scotty's Little Soldiers CIO meet quarterly with the Chief Executive, Stuart Robinson and the Charity's Founder, Nikki Scott, to whom day to day operations are delegated.

#### Appointment of new Trustees

The CIO has a formal Trustee Recruitment policy and process. New Trustees positions can be advertised by the CIO or nominations from the management team and the existing Trustees can be put forward. Those nominated and appointed are elected at the first AGM following appointment. The CIO plans to add further Trustees over the next 3 years to fill gaps in the board's current skill set, to replace Trustees fulfilling their full term of service, and to provide more diversity across the group. This process started during 2021 when 3 new Trustees were added to the board.

#### Organisation

The Charity is administered by a committee containing no less than 3 Trustees of the CIO. This committee meets 4 times per year. To facilitate effective operations the Chief Executive Officer has delegated authority, within terms of delegation approved by the Trustees, for operational matters including finance and employment. The CEO

reports frequently to the Trustees, usually on a monthly basis via written reports and conference calls.

#### **Related Parties**

Mrs Nichola Scott-Howlin, and Mr Stuart Robinson are listed as Officers of the Limited Trading Company Scotty's Little Soldiers Trading Ltd. This company was created to sell merchandise on behalf of the Charity, the profits from which are all donated to the Charity. No dividends or salaries are taken from the Limited Company. The CIO was confirmed by Companies House as the relevant legal entity with significant control of Scotty's Little Soldiers Trading Ltd on 11/01/2019. No Trustees were reimbursed for their personal expenses during 2022.

#### Auditor

Following multiple years working closely with Mapus-Smith & lemmon LLP, the Trustees decided it would be prudent to recruit a new auditor to provide a fresh look at the charity's accounting. TC Group was appointed by the board to conduct an audit of the charity's 2022 accounts.

### Disclosure of Information to Auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustee report was approved by the Board of Trustees.

Signed

Scotty's Little Soldiers CIO

Jason Worthy - Chair

Date

23/10/2023

■ TRUSTEES' REPORT ■

TRUSTEES' REPORT

# FINANCIAL STATEMENTS

## STATEMENT OF TRUSTEE RESPONSIBILITIES

The Trustees are responsible for preparing the Trustee Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Responsibilities of trustees

As explained more fully in the statement of Trustee responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of

accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

#### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SCOTTY'S LITTLE SOLDIERS

#### **Opinion**

We have audited the financial statements of Scotty's Little Soldiers (the 'Charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial

statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a

material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the

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aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

## The extent to which the audit was considered capable of detecting irregularities including fraud

We conducted our audit in Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Charity through discussions with trustees and other management;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, taxation legislation, and employment legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and noncompliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journals to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non- compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described

above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any, Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-andguidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-auditorsresponsibilities-for-auditorsresponsibilities-for-auditors description forms part of our auditor's report.

#### Other matters

Your attention is drawn to the fact that the Charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102\* (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

#### Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Signed

Mark Cummins (Senior Statutory Auditor) for and on behalf of TC Group (Statutory Auditor)

31 October 2023

The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN

TC Group Is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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#### SCOTTY'S LITTLE SOLDIERS

#### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022	Restated Unrestricted Funds 2021	Restated Restricted Funds 2021	Total 2021
Note	<b>£</b>	£	£	£	£	£
Income from:						
Donations and						
Legacies 2	350,621	935,342	1,285,963	624,218	540,733	1,164,951
Fundraising and						
Trading 3	290,545	200	290,745			
	641,166	935,542	1,576,708	624,218	540,733	1,164,951
Expenditure on:						
Raising Funds 4	277,601	-	277,601	185,815	-	185,815
Charitable Activities 5	520,322	501,243	1,021,565	436,656	405,957	842,613
Total Expenditure	797,923	501,243	1,299,166	622,471	405,957	1,028,428
Net (expenditure)/						
income for						
the year/Net						
movement in funds	(156,757)	434,299	277,542	1,747	134,776	136,523
Restated Fund						
balances at 1 January						
2022 (see note 16)	919,991	201,536	1,121,527	918,244	66,760	985,004
Fund transfers (see						
note 16)	171,865	(171,865)	-	-	-	-
Fund balances at 31						
December 2022	935,099	463,970	1,399,069	919,991	201,536	1,121,527

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

A prior year adjustment has been made – as detailed in note 16.

#### **SCOTTY'S LITTLE SOLDIERS**

#### BALANCE SHEET AS AT 31 DECEMBER 2022

				Restated	Restated
		2022	2022	2021	2021
	Notes	£	£	£	£
Fixed Assets					
Intangible assets	10		41,671		21,578
Tangible assets	11		608,467		457,155
			650,138		478,733
Current Assets					
Stocks	12	-		-	
Debtors	13	461,488		210,931	
Cash at bank and in hand		325,054		471,475	
		786,542		682,406	
Creditors: Amounts falling					
due within one year	14	(37,611)		(39,612)	
Net current assets			748,931		642,794
Total assets less current					
liabilities			1,399,069		1,121,527
Income funds					
Restricted funds	16		463,970		201,536
Unrestricted funds			935,099		919,991
			1,399,069		1,121,527

A prior year adjustment has been made – as detailed in notes 12 and 16.

The financial statements were approved by the Trustees on 23/10/2023.

Jason Worthy

Scotty's Little Soldiers CIO

Trustee

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#### **SCOTTY'S LITTLE SOLDIERS**

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

Cash flows from operating	Notes	2022 £	2022 £	2021 £	2021 £
activities	27		77, 020		100 717
Cash generated from operations	23		76,838		109,717
Investing activities Proceeds from disposal of		1,000			
tangible fixed assets Purchase of intangible assets		1,800 (24,989)		(23,976)	
Purchase of tangible fixed assets		(200,070)		(23,300)	
Net cash used in investing activities			(223,259)		(47,276)
Net cash used in financing activities					
Increase/(decrease) in cash and cash equivalents			(146,421)		62,441
Cash and cash equivalents at beginning of year			471,475		409,034
Cash and cash equivalents at end of year			325,054		471,475

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

#### **1** Accounting policies

#### **Charity Information**

Scotty's Little Soldiers is an unincorporated charity.

#### **B** Basis of accounting

The financial statements have been prepared in accordance with the Charity's [governing documentl, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports)
Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest  $\pounds$ .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### Going concern

The trustee considers that there are no material uncertainties about the Charity's ability to continue as a going concern.

At the time of approving the financial statements, the trustee has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustee continues to adopt the going concern basis of accounting in preparing the financial statements.

#### **B** Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

The Charity has a restricted income fund to account for situations where a donor or grant provider requires that a donation or grant must be spent on a particular purpose or where funds have been raised for a particular purpose. All other funds are unrestricted income funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

#### Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Assets for distribution are recognised only when distributed. Assets given for use

by the Charity are recognised when receivable. Stocks of undistributed donated goods are not valued for balance sheet purposes.

Grant income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

#### B Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

- Costs of generating funds are those costs incurred in trading activities that raise funds.
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with the constitutional and statutory requirements.

Costs for charitable activities are recognised when the liability is incurred.

## Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights;

FINANCIAL STATEMENTS

and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software

10% straight line

#### Tangible fixed assets Tangible fixed assets are

initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates (110) Cash and cash equivalents calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

#### Capitalisation of fixed assets

Tangible fixed assets are capitalised at original cost of acquisition. Donated tangible fixed assets which do not have a cost to the Charity are capitalised Financial instruments at their current value at the date of donation.

Lodges 4% straight line Lodge and office eqpt. 25% straight line 25% reducing balance Computers Motor vehicles 25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in the statement of financial activities.

#### **Impairment of Fixed Assets**

At each reporting end date, the Charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### Stocks

Stocks are stated at the lower of cost and estimated selling

price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost. Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

## Cash and cash equivalents

include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a

financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### Derecognition of financial

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

#### **Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **113** Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 114 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

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#### **2** Donations and legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Restated Unrestricted Funds 2021 £	Restated Restricted Funds 2021 £	Total 2021 £
Donations and gifts	254,076	1,768	255,844	530,179	50,000	580,179
Legacies receivable	-	-	-	1,000	-	1,000
Grants	11,289	827,742	839,031	58,175	490,733	548,908
Corporate	29,572	105,832	135,404	-	-	-
Overwatch	55,684	<u>-</u>	55,684	34,864		34,864
Total income	350,621	935,342	1,285,963	624,218	540,733	1,164,951

We have changed the way we analyse our income in the year ending 2022 to give a greater level of detail, and so some comparatives would have been grouped together in the year ending 2021 that are now shown as separate lines.

#### **3** Fundraising and trading

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Restated Unrestricted Funds 2021 £	Restated Restricted Funds 2021 £	Total 2021 £
Fundraising events	272,212	-	272,212	-	-	-
Corporate fundraising	16,033	200	16,233	-	-	-
Other income	2,300		2,300			
Total income	290,545	200	290,745			

We have changed the way we analyse our income in the year ending 2022 to give a greater level of detail, and so some comparatives would have been grouped together in the year ending 2021 that are now shown as separate lines.

#### 4 Raising funds

	Unrestricted Funds 2022	Unrestricted Funds 2021
Seeking donations, grants and legacies Team costs Share of support costs	72,793 106,916 97,668	45,738 79,639 60,438
Share of governance costs  Total Expenditure	<u>224</u> <u>277,601</u>	185,815

This expenditure represents the costs to the Charity of raising funds via our core income streams of grants, corporate, donations and fundraising.

#### **5** Charitable activities

	Smiles Programme 2022 £	Strides Programme 2022 £	Springboard Programme 2022 £	Support Programme 2022 £	Families Central Programme 2022 £	Total 2022 £	Restated Total 2021 £
Team costs	38,533	16,051	16,051	64,495	61,485	196,615	205,993
Beneficiary gifts & vouchers	46,168	-	-	-	-	46,168	49,464
Beneficiary events	67,184	-	-	37,314	-	104,498	68,483
Respite breaks	134,848	-	-	-	-	134,848	120,973
Beneficiary bereavement							
resources	979	(5,072)	2,651	4,661	15,479	18,698	45,685
	287,712	10,979	18,702	106,470	76,964	500,827	490,598
Grant funding of activities (see note 6)	-	28,661	16,607	-	-	45,268	30,421
Share of support costs (see note 7)	146,707	40,999	36,103	137,071	102,434	463,314	309,024
Share of governance costs (see note 7)	3,039	1,013	1,013	4,052	3,039	12,156	12,570
	437,458	81,652	72,425	247,593	182,437	1,021,565	842,613
Analysis by fund							
Unrestricted funds	183,689	21,732	42,240	94,860	177,801	520,322	436,656
Restricted funds	253,769	59,920	30,185	152,733	4,636	501,243	405,957
	437,458	81,652	72,425	247,593	182,437	1,021,565	842,613

■ FINANCIAL STATEMENTS

#### For the year ended 31 December 2021 (Restated)

	Smiles Programme 2021 £	Strides Programme 2021 £	Springboard Programme 2021 £	Support Programme 2021 £	Families Central Programme 2021 £	Total 2021 £	Total 2020 £
Team costs	27,410	15,192	15,192	44,690	103,509	205,993	148,689
Beneficiary gifts & vouchers	49,164	-	-	-	-	49,464	53,109
Beneficiary events	68,483	-	-	-	-	68,483	19,080
Respite breaks	120,973	-	-	-	-	120,973	111,952
Beneficiary bereavement resources	663	9,550	7,718	8,150	19,604	45,685	26,383
resources	266,693	24,742	22,910	52,840	123,113	490,598	359,213
	200,093	24,742	22,910	32,840	123,113	490,398	339,213
Grant funding of activities (see note 6)	-	18,103	12,318	-	-	30,421	26,190
Share of support costs (see note 7)	39,627	-	-	-	269,397	309,024	178,663
Share of governance costs (see note 7)	-	-	_	_	12,570	12,570	13,116
	306,320	42,845	35,228	52,840	405,080	842,613	577,182
Analysis by fund							
Unrestricted funds	62,860	30,845	11,915	3,272	327,764	436,656	329,580
Restricted funds	243,760	12,000	23,313	49,568	77,316	405,957	247,602
	306,620	42,845	35,228	52,840	405,080	842,613	577,182

#### 6 Grants payable

	Strides Programme £	Springboard Programme £	Total £	2021 £
<b>Grants to</b>				
individuals:				
Beneficiaries' grants	28,661	16,607	45,268	30,421
	28,661	16,607	45,268	30,421

#### Support costs

	Support costs	Governance costs	2022 £	Allocation basis	Support costs £	Governance costs £	2021 £
	_	_	-	busis	-	_	-
Team costs	368,387	-	368,387	Time spent	203,733	_	203,733
Depreciation	51,854	-	51,854	Asset usage	35,523	-	35,523
Other office costs	48,884	-	48,884	IT usage	46,754	-	46,754
Premises expenses	29,414	-	29,414	Floor space	1,456	-	1,456
Marketing	52,804	-	52,804	Content objective	74,681	-	74,681
Insurance	4,206	-	4,206	Team costs	1,101	-	1,101
Bank charges	1,085	-	1,085	Income split	2,110	-	2,110
Vehicle costs	4,348	-	4,348	Car usage	4,104	-	4,104
Auditors'							
remuneration - for				Legal			
audit	-	9,000	9,000	requirement	-	8,384	8,384
Auditors'							
remuneration - for				Team costs for			
other services		3,380	3,380	payrol		4,186	4,186
	560,982	12,380	573,362		369,462	12,570	382,032
Analysed							
between:							
Fundraising	97,668	224	97,844		60,438	-	60,438
Charitable activities	463,314	12,156	475,518		309,024	12,570	321,594
	560,982	12,380	573,362		369,462	12,570	382,032

#### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

During the year, no expenses were paid to the trustees or those closely connected to trustees (2021 - £Nil).

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#### 9 Employees

The average monthly number of employees during the year was:

	2022 Number 20	<b>2021</b> <b>Number</b> 16
<b>Employment costs</b>	2022 £	2021 £
Wages and salaries Social security costs Pension costs	592,033 54,477 12,705	441,403 37,816 8,862
	659,215	488,081

The total employee benefits of the key management personnel for the Charity were £121,599 (2021 - £108,319).

The number of employees whose annual remuneration was £60,000 or more were:



#### Intangible fixed assets

	Software £
Cost	_
At 1 January 2022	23,976
Additions	24,989
At 31 December 2022	48,965
Amortisation and impairment	
At 1 January 2022	2,398
Amortisation charged for the year	4,896
At 31 December 2022	7,294
Carrying amount	
At 31 December 2022	41,671
At 31 December 2021	21,578

#### Tangible fixed assets

		Lodges and			
		office		Motor	
	Lodges	equipment	Computers	vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2022	620,352	10,831	16,752	27,813	675,748
Additions	158,686	11,260	30,124	-	200,070
Disposals	-	(2,752)	(3,262)	(2,000)	(8,014)
At 31 December 2022	779,038	19,339	43,614	25,813	867,804
Depreciation					
At 1 January 2022	187,713	10,831	8,059	11,990	218,593
Charge for the year	31,161	2,815	9,449	3,837	47,262
Eliminated on disposal	<u> </u>	(2,752)	(2,241)	(1,525)	(6,518)
At 31 December 2022	218,874	10,894	15,267	14,302	259,337
Carrying amount					
At 31 December 2022	560,164	8,445	28,347	11,511	608,467
At 31 December 2021	432,639	-	8,693	15,823	457,155

#### 12 Stocks

Following a change of auditors for the 2022 year, a discussion took place relating to the accounting treatment of our fundraising merchandise and Members' gifts. Although they are an asset, we no longer feel their nature constitutes that of stock and so they have been classified as other debtors, including the comparative being re-stated also.

#### 13 Debtors

Amounts falling due within one year:	2022 £	Restated 2021 £
Trade debtors	268,294	75,768
Other debtors	121,614	97,436
Prepayments and accrued income	71,580	37,727
	461,488	210,931

The prior year adjustment is detailed in note 12.

#### 14 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors Other creditors Accruals	6,960 16,630 14,021	14,738 14,023 10,851
Accidats	37,611	39,612

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#### 15 Retirement benefit schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £12,693 (2021 - £8,862).

#### **16** Restricted funds

Help Their Children Smile Bereavement Support Resources Educational Support and Resources Supporting Bereaved Young Adults Voice of Bereaved Military Children

Balance at 31 ransfers December 2022 £		Resources expended £	Incoming resources £	Balance at 1 January 2022 £
(163,086) 54,155	(163,08	(253,769)	411,010	60,000
(5,485) 90,942	(5,48	(152,733)	179,310	69,850
(2,190) 252,071	(2,19	(59,920)	302,181	12,000
(1,104) 59,168	(1,10	(30,185)	30,771	59,686
- 7,634		(4,636)	12,270	
(171,865) 463,970	(171,86	(501,243)	935,542	201,536

**Help Their Children Smile** - This funding has been provided by a number of funders in order to provide respite breaks, gifts at poignant times of the year and put on events to encourage bereaved military children to have fun and smile again and to help ensure they do not feel alone in their grief.

**Bereavement Support Resources** - This funding has been provided by a number of funders in order to provide 1:1 Support sessions, bereavement resources and attend events which allow bereaved military children and young people to remember their parent who has died, cope with the effects of bereavement, promote emotional wellbeing and to reduce any feelings of isolation.

**Educational Support and Resources** - This funding has been provided by a number of funders in order to provide educational support, school year group transitions and grants to partake in skill building activities to be eaved military children to boost their confidence and self-esteem, to promote self-development and learning opportunities and to ensure they are not disadvantaged because of their bereavement.

**Supporting Bereaved Young Adults** - This funding has been provided by a number of funders in order to provide grants to partake in skill building activities, a podcast and support to bereaved military young adults (aged from 18-25) to promote self-development and learning opportunities, provide resources to help them cope with the effects of their bereavement and to offer them opportunities to remember their parent who has died.

**Voice of Bereaved Military Children** - This funding has been provided by a number of funders and allows our bereaved military children and young adults to partake in discussions and activities to help us understand what services and offerings we can provide to best support them throughout their bereavement and ensure they are not disadvantaged as a result of it.

The transfers relate to when restricted funds have been used to purchase capital assets and these assets are not required to be restricted, as per the funding documentation.

#### **Prior Year Analysis of Funds**

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £	Prior Year Adjustment £	Restated Balance at 31 December 2021 £
Smiles Programme	-	267,853	(232,853)	35,000	-	35,000
Strides Programme	-	12,000	(12,000)	-	-	-
Springboard Programme	-	95,000	(25,000)	70,000	(13,314)	56,686
Support Programme	36,260	110,880	(90,039)	57,101	(2,251)	54,850
Families Central	30.500	FF 000	(20.500)	FF 000		FF 000
Programme	30,500	55,000	(30,500)	55,000		55,000
	66,760	540,733	(390,392)	217,101	(15,565)	201,536

#### **Prior Year Adjustment**

A prior year adjustment has been made to reflect the true restricted funds balance at 1 January 2022 - an error had been made in the previous year's accounts which saw restricted resources expended of £15,565 incorrectly classified as unrestricted resources expended.

#### **Designated funds**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Balance at 31 December 2022 £
Overwatch		34,864	(34,864)		55,684	(55,684)	
		34,864	(34,864)		55,684	(55,684)	

The Overwatch programme is a subscription based programme available to supporters who donate regularly and have exclusive access to Scotty's additional content. The designated funds during the year were spent on Families programmes.

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#### 18 Analysis of net assets between funds

	Unrestricted 2022	Restricted 2022 £	Total 2022 £	Restated Unrestricted 2021 £	Restated Restricted 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:						
Intangible fixed assets	20,071	21,600	41,671	21,578	-	21,578
Tangible assets	590,527	17,940	608,467	455,934	1,221	457,155
Net current assets	324,501	424,430	748,931	442,479	200,315	642,794
	935,099	463,970	1,399,069	919,991	201,536	1,121,527

#### 19 The charitable activities have been supported by the following donors

Funding is acknowledged under the terms and conditions of the following grants and donations:

Funder	Value
ABF The Soldiers' Charity	£20,000
Annington Trust	£50,000
Forces Support Limited	£246,245
Lest We Forget Association	£24,136
Lloyds Patriotic Fund	£255,000
National Lottery Awards for All	£10,000
Office for Veterans' Affairs Funding	£35,000
RAF Benevolent Fund	£8,000
Royal Navy & Royal Marines Charity and Greenwich Hospital	£15,000
Veterans' Foundation	£88,587

#### 20 Events after the reporting date

It is planned for the Charity to move all assets, and legalities with regards to donations pledged, to the CIO company, with effect from 31 December 2023.

#### 21 Related party transactions

Scotty's Little Soldiers CIO owns 100% of Scotty's Little Soldiers. During the period ended 31 December 2022, bank accounts were opened in the name Scotty's Little Soldiers CIO in readiness for the structure change. The initial deposit to open the bank accounts was funded by Scotty's Little Soldiers – totalling £150 in the year. This is currently held as a debtor in the Charity awaiting the legal structural change.

Scotty Little Soldiers Trading Limited (a wholly owned subsidiary of Scotty's Little Soldiers CIO) paid for expenses on behalf of Scotty's Little Soldiers (Charity) totalling £Nil during the period ended 31 December 2022 (2021 - £Nil). Scotty's Little Soldiers (Charity) paid for expenses on behalf of Scotty Little Soldiers Trading Limited totalling £Nil (2021 - £367) during the period ended 31 December 2022. Scotty Little Soldiers Trading Limited also organised some charitable events on behalf of Scotty's Little Soldiers totalling £Nil (2021 - £5,824). As at 31 December 2022, Scotty's Little Soldiers Trading Limited owed Scotty's Little Soldiers £51,650 (2021- £54,536) in respect of a loan provided for the purchase of merchandise and paid expenses. A strategic plan is in place to ensure that Trading pays the loan off to Charity over the course of the next few years.

#### **22** Controlling party

The charity from 27 November 2018 is 100% owned by Scotty's Little Soldiers CIO (charity registration number 1170528), a charity registered in England and Wales. The CIO is controlled by the trustees of the group's charity.

The principal purpose of the parent charity is to transfer the assets and charitable activities into the CIO, and then subsequently close the charity once all has been transferred.

The CIO is registered in England, address 21 Bergen Way, Kings Lynn, PE30 2JG.

#### 23 Cash generated from operations

	2022 £	2021 £
Surplus for the year	277,542	136,523
Adjustments for:		
(Profit)/Loss on disposal of tangible fixed assets	(304)	139
Amortisation and impairment of intangible assets	4,896	2,398
Depreciation and impairment of tangible fixed assets	47,262	32,986
Movements in working capital:		
(Increase)/decrease in debtors	(250,557)	(67,205)
Increase/(decrease) in creditors	(2,001)	4,876
Cash generated from operations	76,838	109,717

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## **GET INVOLVED**

Scotty's is the legacy of Cpl. Lee Scott who was killed whilst on tour in Afghanistan in 2009. He left behind his wife Nikki and two children Kai and Brooke, aged 5 years and 7 months at the time of his death. Nikki saw the devastating impact on them and so, in 2010, she set up Scotty's Little Soldiers to support bereaved military children and young people.

veryone that supports
Scotty's is contributing
to Lee's legacy. Lee was
always up for a good time so we
aim to make sure supporting
Scotty's brings a smile to your
face, just like Lee did for everyone
he met.

There are multiple ways you can support Scotty's whether that is as an individual, a workplace or as part of a group. From taking on a fundraising challenge, holding a workplace event or making a commitment to donate. Whatever the action we can guarantee that your contribution will have a positive impact on the future lives of bereaved British Forces children and young people.



#### YOUR SUPPORTER JOURNEY STARTS HERE

#### TAKE THE SCOTTY'S PLEDGE

Hundreds of bereaved military children aren't getting the support they need. Will you pledge your support for the children of our heroes? We are currently providing bereavement support for 600+ military children and young people, but we are on a mission to be supporting 1,000 bereaved British Forces children annually by 2030. There's one thing you can do to make a difference right now – and it's completely free! Visit our website and join thousands who have already registered their support for our mission.

www.scottyslittlesoldiers.co.uk

#### START YOUR FUNDRAISING JOURNEY TODAY

Whether you are a business thinking about getting involved or an individual looking to set yourself a personal challenge, we have something for you. Start your journey over on our website today and get in touch with the team if you need any support at **fundraise@scottyslittlesoldiers.co.uk**. Thank you.

#### **CAN YOU SHARE A POST ON SOCIAL MEDIA?**

It's not all about the money, awareness is just as important. Follow us on social media and if you feel you get value from any of our posts why not share them with your friends and network. Just search for 'Scotty's Little Soldiers' on your social media channels or click to follow us.

## THANK YOU!

## **OUR 2022 SUPPORTERS**

We would like to say thank you to all who committed to ensuring bereaved British Forces children have access to long term support by making a donation to us in 2022. All donations, no matter what size, make a huge difference, and we'd like to give a special mention to the trusts and companies that supported us with particularly generous contributions during 2022.

ABF The Soldiers Charity

Alan Boswell Group Charitable Trust

**Annington Management Limited** 

**Armed Forces Covenant Fund Trust** 

Awards for All

**BFBS** 

**Forces Support** 

Fortis Vision Ltd

Lloyds Patriotic Fund

Makers of Playing Cards Charity

Next Plc

**RAF Benevolent Fund** 

Royal Navy & Royal Marines Charity

Tesco Community Grant

The Lest We Forget Association

Veteran's Foundation









### SCOTTY'S LITTLE SOLDIERS

Unit 21, Bergen Way, King's Lynn, Norfolk, PE30 2JG

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